SAP

C_HRHFC_2311

SAP Certified Application Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2023

Questions And Answers PDF Format:

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Version = **Product**

Latest Version: 6.0

Question: 1

Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

A. depedent_information(dependent_personal_information)
B. personaljnformation
C. employment_informatlon
D. jobjnformation
E. national_id_card

Answer: A, B,E

Question: 2

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
B. EmployeeMasterDataReplicationRequestjn
C. Employee MasterData Bundle ReplfcatfonRequestJn
D. EmployeeOrganisatfonalAssfgnmentReplicationRequest_ln

Answer: B

Question: 3

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

A. custom-stringl - custom-string3
B. custom-stringl - custom-string 20
C. custom-datel - custom-date2
D. custom-datel - custom-date3

Answer: A

Question: 4

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

A. SFSFI OANSS
B. SFSFI PMACT
C. SFSFI SPO MP
D. SFSFI SBSER

Answer: B

Question: 5

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

A. Role-based Ul integration
B. Integration Center
C. Ul mashup integration
D. Homepage tile integration
E. Custom navigation link

Answer: C, D, E

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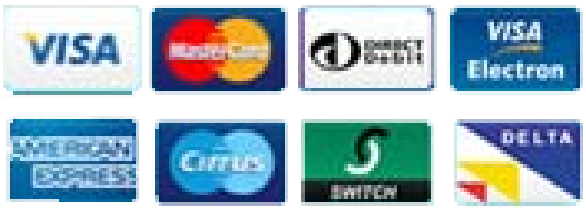
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